# 1st Asia Employee Benefits & **Insurance Conference**

3-4 July 2018, Mandarin Orchard Hotel, Singapore Theme: "Making Employee Benefits Smart & Cost Effective"



Organised by















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### **1st Asia Employee Benefits & Insurance Conference**

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n the sharing economy with the empowered connected employee, the fight for talent is crucial and critical for success. Employee Benefits is a game changer in making companies become employers of choice. And many global MNCs have admitted that runaway Employee Benefits costs need to be controlled. A huge chunk of Employee Benefits is health costs and the recent headlines on Aetna, Apple, Amazon, JP Morgan Chase and Berkshire Hathaway moves in healthcare arena is a sign of the times. One size does not fit all and data analytics is needed to contain cost and prepare for the sustainable future.

In this disrupted tech-driven world, there is a need to develop a best in class employee benefits programme that will draw the crowds and retain talent while being efficient, effective and affordable. Sounds like a pipe dream but there are insurers out there who are also offering innovative solutions to this problem of recruitment and HR development under the Employee Benefits ambit.

Asia Insurance Review, as the voice of the insurance industry in Asia, is leaving no stones unturned to bring this first ever two-day Employee Benefits Conference with the theme "Making Employee Benefits Smart & Cost Effective" It will provide a platform for HR Managers and experts to come together with the insurance industry to look at responding creatively to this tech-world challenge of the human capital in a global village with a flexible wallet in hand and connecting the dots with a workplace ecosystem that aggregates all the players to improve employee health in order to reduce costs including unlock wellness in the workplace. There is room yet for public and private sector partnership in this brave new enlightened world.

#### **Speakers include:**



**Rosaline Koo** Founder & CEO, CXA Group



**Dr Mylea Charvat** Founder/CEO, Savonix



**Derek Goldberg** Managing Director, Asia Pacific, Aetna International



**Dr Snehal Patel** CEO & Co-Founder, MyDoc



**Dr Jeremy Ting** Co-Founder & Chief Commercial Officer, Naluri Hidup Sdn Bhd



**Gary Tok** Chief Commercial Officer, CXA Group



**Dr Leow Yung Khee**Medical Director and
Head of Group Insurance,
Great Eastern Life Assurance Company Ltd





**Dr Alex Cook**Vice Dean (Research), Saw Swee Hock
School of Public Health
National University of Singapore



**Scott Montgomery** CEO & Co-Founder, WellteQ



CEO, Sterling Insurance Brokers

S R Dinesh

Vice President.

Frost & Sullivan

**AFTINS** 

**Abdul Halim Jantan** 



Kuppusamy Kaniah CEO & Managing Director,

Transformational Health.



**Benjamin Ng** Director, Strategy, Equidius Services Pte Ltd



**Vikram Kapur** Partner, Bain & Company

#### Who Should Attend

- Insurers
- Reinsurers
- I Healthcare Providers & Governments
- $\Gamma$
- Managing Directors
- General Managers
- Regional Directors
- Country Managers
- Presidents and & Vice Presidents
- Directors
- Senior Managers
- Managers of insurance and non-insurance sectors of following functions: Human Resources, Compensation and Benefits, Employee Benefits, Remuneration and Reward Strategies, Corporate Wellness, Performance Management, Employee Relations, Talent Management, Employee Engagement, Recruiting and Staffing



**Dr Steven Tucker** Chief Medical Officer CXA Group



Manu Tandon Head, Group Employee Benefits, Life & Health, Aviva



**Dr Yau Teng Yan** Chief Medical Officer, Holmusk



Julien de Salaberry CEO & Founder, Galen Growth Asia



**Edwina Chin** Senior Manager, PwC



Tony Estrella Managing Director, Taliossa / Former Head of Health Innovation at LumenLab/ MetLife Innovation Centre



Regional Vice President, Asia, VSP Vision Care

# 1st Asia Employee Benefits & Insurance Conference 3-4 July 2018, Mandarin Orchard Hotel, Singapore

## **PROGRAMME**

PROGRAIVIIVIE				
	Day One: 3 July 2018, Tuesday		Day Two: 4 July 2018, Wednesday	
8.00 am	Registration & Coffee	8.00 am	Coffee & Networking	
9.00 am	Welcome Remarks by Opening Session Chairperson		Session Chairperson:  Gary Tok, Chief Commercial Officer, CXA Group	
	Rosaline Koo, Founder & CEO, CXA Group	0.00	Healthtech Special Focus	
9.05 am	Keynote Address Sim Beng Khoon, Director, Health Promotion Board, Singapore	9.00 am	Cognition and Disease - From Precision Health to Precision Risk Models Dr Mylea Charvat, Founder/CEO, Savonix, US	
9.30 am	The New Deal in Managing Healthcare – Lessons from Aetna, Apple, Amazon, JPMorgan Chase, Berkshire Hathaway Dr Manav Saxena, Health and Life Sciences, Oliver Wyman	9.30 am 10.00 am	4-D Analytics: Health Risk Assessments with a Smartphone Camera Scott Montgomery, CEO & Co-Founder, WellteQ Q&A	
10.00 am	CXALiveWell and the Experience of Corporate Health Programs Dr Steven Tucker, Chief Medical Officer, CXA Group		Fireside Chat: smic Shifts in Asian Insurance and their Impact in Health	
10 20	•	10.10 am	Panel Moderator: Vikram Kapur, Partner, Bain & Company	
10.30 am	Q&A		Panelists:	
10.40 am 11.10 am	Tea Break  Is Technology Disrupting Employee Benefits  Kuppusamy Kaniah, CEO & Managing Director,  AETINS Sdn bhd		<ul> <li>Rosaline Koo, Founder and CEO, CXA Group</li> <li>Tony Estrella, Managing Director, Taliossa / Former Head of Health Innovation at LumenLab/ MetLife Innovation Centre</li> </ul>	
	Session Chairperson:	11.00 am	Tea Break	
	Dr Steven Tucker, Chief Medical Officer, CXA Group ublic-Private Partnership in EB and Health	11.30 am	Connected Care: Saving Lives and Saving Money Dr Snehal Patel, CEO & Co-Founder, MyDoc	
11.40 am	Case Study: Projection to the Year 2050 – Burden of Diabetes Dr Alex Cook, Vice Dean (Research), Saw Swee Hock School of Public Health, National University of Singapore	12.00 pm	Healthtech in the Workplace – Leveraging Technology to Improve Employee Health S R Dinesh, Vice President, Transformational Health, Frost & Sullivan	
12.10 pm	Digital Therapeutics - The Key to Managing	12.30 pm	Q&A	
	Healthcare Dr Yau Teng Yan, Chief Medical Officer, Holmusk	12.40 pm	Lunch	
12.40 pm	Q&A		Session Chairperson: Cecilia Deasy, Regional Consulting Leader, CXA Group	
12.50 pm	Lunch hosted by <b>CXA Group</b>	2.00 pm	The Importance of Public and Private Involvement in Health Promotion at the Workplace Edwina Chin, Senior Manager, PwC	
	Session Chairperson:  Neil Persaud, Chief People Officer, CXA Group  Role of Insurers in EB	2.30 pm	The Importance of Eye Health: US Case Study Eric Lam, Regional Vice President, Asia, VSP Vision Care	
2.00 pm	Bending the curve – Addressing the Rising Cost in Health Care  • What goes into the cost and care and why is it rising	3.00 pm	Corporate Health and Wellness Innovation Julien de Salaberry, CEO & Founder, Galen Growth Asia	
	<ul> <li>Lessons from the US – why is the US ahead of the</li> </ul>		Panel: Future – Gazing Employee Benefits	
	curve?  • Cost Containment strategies and programmes in Asia  Derek Goldberg, Managing Director, Asia Pacific, Aetna International	3.30 pm	<ul> <li>10 years ago and now</li> <li>What will the future look like?</li> <li>What do Millennials want – How will HRs and Insurers respond?</li> <li>Needs of Multi-generational workforces – How will HRs and Insurers</li> </ul>	
2.30 pm	<ul> <li>Innovation in Healthcare</li> <li>Strategies to Enhance Quality of Employee Health Insurance while Managing the Costs</li> <li>Identifying and Minimising Risks Associated with Health Insurance Programme</li> <li>Co-Sharing Medical Costs – Case Study Abdul Halim Jantan, CEO, Sterling Insurance Brokers Sdn Bhd, Malaysia</li> </ul>		respond?  How will technology change – What are the new HR pain points?  Panel Moderator: Gary Tok, Chief Commercial Officer, CXA Group  Panelists:  Dr Leow Yung Khee, Medical Director and Head of Group Insurance, Great Eastern Life Assurance Company Ltd  Manu Tandon, Head, Group Employee Benefits,	
3.00 pm	Delivering an Ethical and Cost Effective TPA Benjamin Ng, Director, Strategy, Equidius Services Pte Ltd		<ul> <li>Life &amp; Health, Aviva</li> <li>Alvin Fu, Chief Corporate Solutions Officer, AIA Singapore</li> <li>Molly Ang, Executive Director, C&amp;B, Seagate International Pte Ltd</li> </ul>	
3.30 pm	Driving Behavior Change, Reducing Health Cost, and Increasing Productivity by Putting a Health Coach in Everyone's Pocket Dr Jeremy Ting, Co-Founder, Naluri Hidup Sdn Bhd		<ul> <li>Eudora Choo, Senior Vice President, Group Head of Benefits, DBS Bank</li> <li>Jessie Cheing, Total Rewards Director, Manulife</li> </ul>	
4.00 pm	Q&A	4.30 pm	End of Conference & Tea Break	

4.10 pm

Tea Break & Close of Day One

## 1st Asia Employee Benefits & Insurance Conference 3 – 4 July 2018 • Mandarin Orchard Hotel, Singapore

**Hotel Reservations:** 

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Conference Registration Registered by	Hotel Reservation Form
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Surname:	PLEASE FILL IN GUEST PARTICULARS
Nationality	ON REGISTRATION FORM
Passport No	ARRIVAL DATE
Job Title   Company	Check in date:
	Flight:ETA:
Address	DEPARTURE DATE
	Check out date:
Country	Flight:ETD:
Tel: ( )	ROOM TYPE / ROOM RATE
Cellular: ( )	Deluxe Room
Fax: ( )	☐ Single S\$300++ per night ☐ Double S\$320++ per night
email:	Room rate inclusive of daily Buffet Breakfast served in Triple Three at Level 5 and in-room Internet access
REGISTRATION	Meritus Club Room
Early Bird (valid till 8 June 2018) Normal Registration	☐ Single S\$400++ per night ☐ Double S\$400++ per night
Subscribers□ US\$1,280Subscribers□ US\$1,780Non-Subscribers□ US\$1,580*Non-Subscribers□ US\$1,980*	Room rate inclusive of access to Top of the M at Level 38/39, with all
(*Free One Year Subscription to Print Edition of Asia Insurance Review & AIR e-Daily)	day refreshments including daily Buffet Breakfast and internet access
Full registration fees MUST be paid before the valid dates for admittance at	Room Preferences (subject to availability)  □ Smoking □ Non-smoking
conference.	☐ King bedded ☐ Twin bedded
Only registrations FULLY PAID FOR by the early-bird deadline will be eligible for the discount.	All room rates are subject to 10% service charge; and 7% Goods
I came to know about this conference through:	Service Tax.
☐ AIR/MEIR magazine ☐ AIR/MEIR Website ☐ Brochure ☐ Email	Check-in time is at 14:00 hours; check-out time is at 11:00 hours
☐ Referral by (Association/ Sponsor/ Speaker/ Exhibitor/ Business Contact)	All reservations require credit card guarantee and will receive a confirmation number from the hotel via fax or email.
	Guarantee policy: Should there be a no-show or cancellation for
Group registration: Special Offer for Year 2018	confirmed reservation, the full duration of room charge will be
Register three delegates from the same company, and send the fourth delegate to attend the conference free of charge!	<ul><li>imposed.</li><li>All reservations are to be quaranteed upon credit card details</li></ul>
(Valid only for delegates from the same company in the same country).	received.
Registration fee includes participation at Conference plus tea breaks and lunches.	LIMOUSINE ARRANGEMENT
All meals are prepared without pork, lard and beef.  General Insurance Association	□ Not required
Special Dietary Requirements  I would like to have vegetarian meals during the Conference.	☐ One (1) way limousine transfer from Airport to Hotel at
Closing date for registration: 25 June 2018	S\$110.00 subject to 7% GST
For cancellation in writing made before <b>8 June 2018</b> , 50% of the	One (1) way limousine transfer from Hotel to Airport at
conference fee will be refunded. No refunds will be made for	S\$110.00 subject to 7% GST
cancellations after <b>8 June 2018</b> . However, substitution or replacement of delegates will be allowed.	□ Return limousine transfer at \$\$220.00 subject to 7% GST
-	Car pick up between 2300hr - 0700hr, a surcharge of \$\$10 + 7% will be levied.
PAYMENT I undertake to indemnify the organisers for all bank charges	All pick-ups can be guaranteed upon credit card details received.
☐ I enclose a cheque / bankdraft in US Dollars made payable to	Additional comments/ special requirements:
"ASIA INSURANCE REVIEW"	
☐ Telegraphic / Wire Transfer to the following account:  DBS Bank	
Marina Financial Centre,12 Marina Boulevard,	RESERVATION GUARANTEE
#03-00 MBFC, Tower 3, Singapore 018982 Branch: Marina Financial Centre Branch	Credit Card
Account Name: Ins Communications Pte Ltd	□ Visa □ Mastercard □ Amex
<ul> <li>US\$ Account No.: 0001 - 004838-01-9-022</li> </ul>	□ Diners □ JCB
Swift Code: DBS SSGSG      Swift Code: DBS	Credit Card Number:
Please debit the sum of US Dollars US\$ for     Conference Registration fee from my	
□ Mastercard □ VISA □ American Express	Expiry Date :monthyear
Card Holder's Name:	
Card No.:	Cardholder's name:
Expiry Date: (mm-yy) Total Amount: US\$	Signature of Cardholder:
Signature: Date:	

(Conference fee is inclusive of prevailing GST for Singapore incorporated business)